

**APPENDIX C-4 - 2011-2012 SALARY SCHEDULE
EUREKA COUNTY SCHOOL DISTRICT
2011-2012 CLASSIFIED SALARY SCHEDULE**

	Asst. Cook	Maint. Asst.	Head Cook	Bus Driver Sr. Maint. Asst. Educ. Aide	Secretary Para-Prof. Aide	Utility Worker	Mechanic Personnel Acct. Payable Board Sec.	Bldg. Maint. Tech. Finance Officer Food Serv. Dir. Maint. Supervisor Trans. Dir.	
	A	B	C	D	E	F	G	H	I
0	12.36	12.97	13.62	14.30	15.02	15.77	16.56	17.39	18.26
1	12.80	13.45	14.12	14.82	15.56	16.34	17.16	18.02	18.92
2	13.25	13.92	14.61	15.34	16.11	16.91	17.76	18.65	19.58
3	13.72	14.40	15.12	15.88	16.67	17.51	18.38	19.30	20.27
4	14.20	14.91	15.65	16.43	17.26	18.12	19.03	19.98	20.98
5	14.69	15.43	16.20	17.01	17.86	18.75	19.69	20.68	21.71
6	15.21	15.97	16.77	17.61	18.49	19.41	20.38	21.40	22.47
7	15.74	16.53	17.35	18.22	19.13	20.09	21.09	22.15	23.26
8	16.29	17.11	17.96	18.86	19.80	20.79	21.83	22.92	24.07
9	16.86	17.70	18.59	19.52	20.50	21.52	22.60	23.73	24.91
10	17.45	18.32	19.24	20.20	21.21	22.27	23.39	24.56	25.78
11	18.06	18.97	19.91	20.91	21.96	23.05	24.21	25.42	26.69
12	18.69	19.63	20.61	21.64	22.72	23.86	25.05	26.31	27.62
13	19.35	20.32	21.33	22.40	23.52	24.69	25.93	27.23	28.59
14	20.03	21.03	22.08	23.18	24.34	25.56	26.84	28.18	29.59
15	20.73	21.76	22.85	23.99	25.19	26.45	27.78	29.17	30.62
16	21.45	22.53	23.65	24.83	26.08	27.38	28.75	30.19	31.70
17	22.20	23.31	24.48	25.70	26.99	28.34	29.75	31.24	32.80
18	22.98	24.13	25.34	26.60	27.93	29.33	30.80	32.34	33.95
20	23.79	24.97	26.22	27.53	28.91	30.36	31.87	33.47	35.14

Step 1, Column A is the reference point from which the rate for all steps and columns is computed. The rate for the previous salary schedule's Step 1, Column A is increased by the percentage agreed upon. The remaining columns in Step 1 are increased by 5% to maintain a 5% difference between columns. Then each consecutive step within each column is increased by 3.5% to maintain a 3.5% difference between steps. Step 0 was added as a result of negotiations for the 2003-2004 agreement. The rates for Step 0 are computed by multiplying the rate for Step 1 in each column by .965 to provide for a 3.5% difference between Step 0 and Step 1.